UK Modern Slavery Statement

Throughout and beyond our contract working with our clients, **YESSS Electrical** will be committed to driving out acts of modern-day slavery from within its own business and from within its supply chains. The Company already acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation, along and with suppliers of goods and services to the organisation.

As part of the Company's due diligence processes into slavery and human trafficking our current, rigorous supplier approval process incorporates a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The Company does import goods from Asia, however, before any business is carried out a third-party company visits the factory/workplace and completes a detailed assessment, part of this assessment looks at the workers i.e. forced labour, working conditions, working hours, wages etc. The document is then checked against the ISO standards which YESSS adopts for compliance. The factory/workplace is then visited by a member of the YESSS UK buying team when/where possible and only when all parties are satisfied do they become a 'supplier'. Reports of these audits and processes will be available to Places for People for review.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking. Any supplier that is found to be at fault in this regard, will be struck off our approved supplier list and all their products quarantined and removed from sale.

The company Directors and Senior Management agree with and shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within the organisation within its supply chains.

This policy statement is for the 2026-2027 Financial Year and will be reviewed annually and published

Signed .....

Mark Nolan
General Manager
Date: 09/10/2026

Signed .....

Paul Halbert
General Manager
Date: 09/10/2026